



McINTOSH FENCING PTY. LTD.

Management Policy Statement



McIntosh Fencing Pty Ltd is committed to providing a healthy and safe workplace for all of its employees.

Management, therefore, will do everything that is reasonably practicable to reduce risks, prevent injuries and minimize loss through accidents.

Safety is an integral component of managerial responsibility and an important consideration in the decision making process.

The following responsibilities are essential to the success of this policy:

Management is responsible for:

- Complying with the respective Occupational Health and Safety Act and regulations
- Giving safety equal emphasis with sales, costs and quality of service
- Integrating Occupational Health and Safety into all aspects of the workplace
- Planning, developing, implementing and monitoring an Occupational Health and Safety program
- Taking appropriate action to provide and maintain healthy and safe workplaces

All employees & subcontractors are obliged to:

- Comply with procedures & instructions given by supervisory staff
- Behave in a manner that does not place fellow workers at risk of accident or injury.
- Consider the safety of the public at all times.
- Not knowingly disregard safe working practices.
- Not enter a worksite while adversely affected by alcohol or drugs.
- Supervisors must be informed if prescription drugs are being taken that may affect judgement or capabilities.
- Not perform any duty or undertake any task which they reasonably believe places their health or safety at risk.