



# **McINTOSH FENCING PTY. LTD.**

## **Occupational Health and Safety Management Policy Statement**



## **McIntosh Fencing Pty Ltd is committed to providing a healthy and safe workplace for all of its employees.**

**Our employees are a critical part of all our operations. For that reason, their Health & Safety is a major part of all our business operations.**

Management, therefore, will do everything that is reasonably practicable to reduce risks, prevent injuries and minimize loss through accidents.

Safety is an integral component of managerial responsibility and an important consideration in the decision making process.

This Management Plan aims to ensure that OH&S and risks are identified, assessed and managed. In case of any accident, incident or near miss, the situation will be fully investigated, corrective procedures adopted and measurement of the effectiveness followed.

Often common sense & a responsible attitude will ensure that our work practices are OH&S sound, together with continuous monitoring & auditing of all our activities, will ensure our workplace safety objectives are adhered to.

All site workers, employees and subcontractors will be fully inducted prior to works commencing.

Further suggestions & practices are encouraged to be discussed at appropriate times, such as at Toolbox Meetings and morning pre-start chats.

McIntosh Fencing Pty. Ltd. shall do this by its commitment to –

- ***Prevention of pollution***
- ***Conservation of raw materials & natural resources***
- ***Compliance with relevant Occupational Health & Safety legislation***
- ***Continual improvement in OH&S performance by constant evaluation, review & training.***
- ***Communication of its commitment to its objectives, to all levels of the organization.***
- ***Communication with, & response to the concerns of all interested parties.***

## **SAFETY POLICY**

McIntosh Fencing Pty Ltd is committed to providing a healthy and safe workplace for all of its employees.

Management, therefore, will do everything that is reasonably practicable to reduce risks, prevent injuries and minimise loss through accidents.

Safety is an integral component of managerial and staff responsibility and an important consideration in the decision making process.

The following responsibilities are essential to the success of this policy:

### **1. Management is responsible for:-**

- Complying with the respective Occupational Health and Safety Act and regulations
- Giving safety equal emphasis with sales, costs and quality of service
- Integrating Occupational Health and Safety into all aspects of the workplace
- Planning, developing, implementing and monitoring an Occupational Health and Safety programme
- Taking appropriate action to provide and maintain healthy and safe workplaces

### **2. Employees are responsible for:-**

- Being aware and complying with the respective Occupational Health and Safety Act and regulations
- Observing workplace safety directions and prescribed procedures at all times and listening and following all directive from management
- Working in a healthy and safe manner
- Reporting and/or rectifying any unsafe condition or work practices as necessary
- Being fit and alert whilst employed on site.